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Government Experience

City of New York

Mayor's Office of Criminal Justice

Senior Advisor, 2014 – 2015

Appointed by Mayor Bill de Blasio as Senior Advisor to his Office of Criminal Justice. Developed and promoted policies to improve safety, reduce incarceration and increase fairness in New York City's criminal justice system. Specific portfolio included improving school safety while reducing unnecessary school arrests and suspensions; reducing incarceration and improving outcomes for young adults in New York's criminal justice system; reducing the number of adolescents in city jails and improving conditions at Rikers Island; and raising the age of juvenile court jurisdiction to eighteen.

City of New York

Department of Probation

Commissioner, 2010 – 2014

As an appointee of Mayor Michael Bloomberg, reformed one of the nation's largest probation departments. Established a substantially less correctional culture for our 1000-staff department that actively supervised 30,000 adults and juveniles. Major accomplishments included passage of watershed "Close to Home" legislation that transferred nearly all of New York City's youth from abusive state facilities to community-based programs and facilities within the five boroughs; making the Department's work more community- and evidence-based through the ground-breaking Neighborhood Opportunity Network (NeON) initiative; and substantially reducing failures-to-report and violations of probation. Probation violations dropped by 45% during my tenure with Department boasting the highest completion rate in the state (80% vs. state average of 65%) and a revocation rate one-third the state average. Also raised \$30 million during my tenure to focus resources on young men of color under our Department's supervision.

District of Columbia

Department of Youth Rehabilitation Services (DYRS)

Director, 2005 – 2010

Directed and reformed the District of Columbia's newly created, cabinet-level juvenile justice agency under Mayors Anthony Williams and Adrian Fenty. Took over an agency in crisis that was morphing into a full-fledged department that had had 20 directors in the previous 19 years which was on the cusp of being placed into court receivership due to decades of operating in an abusive and unconstitutional manner. Closed the notorious 208-bed Oak Hill Youth Correctional Facility and replaced it with the state-of-the-art 60-bed New Beginnings Youth Center and 86-bed Youth Services Center. Established a neighborhood based and community-

driven continuum of cutting edge programs. Incarceration and recidivism rates dropped significantly during my tenure. DYRS was named one of the “Top 50” programs by Harvard University’s Kennedy School of Government Innovations Awards program and received the A. L. Carlisle award from the Coalition for Juvenile Justice.

Human Services Agency of San Francisco

Foster Parent, 1989

Foster parent for a seriously emotionally disturbed, delinquent youth for a six-week transitional period following his release from San Francisco’s juvenile hall.

New York State Division for Youth

Houseparent/Recreation Coordinator, 1980 - 1982

Served initially as a live-in house parent to a state-run group home for seven juvenile delinquent boys. Promoted to recreation coordinator of three homes housing 14 girls and seven boys.

Academic and Nonprofit Experience

Harvard University, Kennedy School of Government Program in Criminal Justice Policy and Management

Senior Research Fellow, 2015 – Present

Jointly with Academic Chair Bruce Western, direct the Program in Criminal Justice Policy and Management for one of the nation’s premier government academic institutions, the John F. Kennedy School of Government. Areas of focus include Community Corrections, Mass Incarceration, Young Adult Justice, and Juvenile Justice. Program has approximately doubled in size and budget during my tenure. Recently hosted a series of independent studies and a reading group on young adult justice with graduate students from the Kennedy School, Law School, and School of Education. Co-taught a graduate course in the fall semester on mass incarceration that was cross-listed in Law, Sociology, and the Kennedy School.

Justice Policy Institute

Founder and Executive Director, Washington, DC 2002 - 2005

Established and directed a progressive research, public policy, and advocacy organization devoted to reducing society’s reliance on incarceration as a solution to social problems. Research and advocacy focused on, among other topics, racial disparities in America’s incarceration rate, the tradeoff between funding prisons and higher education, the destructive impact of incarcerating juveniles in adult facilities, the failure of “Three Strikes” laws, media coverage of crime, and approaches to substantially reducing mass incarceration. JPI consistently ranked among the top most frequently quoted think tanks in the United States during my tenure. In addition to national research on the impact of mass incarceration, JPI worked collaboratively on criminal/juvenile justice campaigns at the Federal level and in Alabama, California, Illinois, Louisiana, Maryland and Texas.

Center on Juvenile and Criminal Justice (CJCJ)

**Founder and Executive Director, Washington, DC and San Francisco, California
1991 - 2002**

Established an innovative private, non-profit criminal/juvenile justice agency that developed alternatives to incarceration, advocated against the mass incarceration of adults and juveniles, and provided mitigation work in death penalty cases. During my tenure, established offices in Hawaii, Philadelphia, Baltimore, and Oakland, CA, in addition to anchor offices in San Francisco and Washington, DC.

National Center on Institutions and Alternatives (NCIA)

- **Western Regional Director, San Francisco, CA 1985 – 1991**
- **Case Developer, New York, NY 1982 - 1985**

Established Western Regional Office of private, non-profit criminal/juvenile justice agency. Grew Western Regional Office from a one-person start-up to a multi-program organization with a reputation for cutting-edge advocacy in opposition to California's prison boom that was able to stand on its own as the Center on Juvenile and Criminal Justice within six years.

Additional Experience

Academic Lecturing

New York University, Silver School of Social Work, Spring 2013

New York University, Wagner School of Public Service, Fall 2012

Georgetown University, Center for Juvenile Justice Reform, 2009-2013

San Francisco State University, 1996

Taught Masters Level Juvenile Justice classes in the Wagner School of Public Service (Fall Semester) and Silver School of Social Work (Spring Semester). Lectured on leadership in certificate program at Georgetown University, which promotes juvenile justice reform through collaborative efforts with key system stakeholders. Taught an undergraduate course on the history of juvenile justice and juvenile justice reform movements at San Francisco State University.

Freelance Commentator

1985 - Present

Have published commentary pieces in the *New York Times*, *Washington Post*, *New York Daily News*, *Los Angeles Times*, *Marshall Project*, *Baltimore Sun*, *Christian Science Monitor*, *San Francisco Chronicle*, *Miami Herald*, *Philadelphia Inquirer*, *San Jose Mercury News*, *Sacramento Bee*, *Albany Times-Union*, *National Law Journal*, and *American City and County*, among others. Regular commentator on Washington, DC's National Public Radio affiliate, WAMU, from 1998 to 2004 and *Huffington Post*, from 2015 to present.

Boards and Commissions

Common Justice

Member, 2017 – Present

Stella Adler Studio

Member, 2017 – present

Harvard University, Kennedy School of Government

Member, Executive Session on Community Corrections

2013 - 2016

National Academy of Sciences

Committee on Juvenile Justice Reform Implementation

2013 – 2014

National Girls Institute Advisory Board

Member, 2012 – present

New York State Council of Probation Administrators

Member, 2010-2014

Federal Advisory Commission on Juvenile Justice, Office of Juvenile Justice and Delinquency Prevention

Voting member appointed by Mayor Adrian Fenty, 2007, Alternate, 2008

Council of Juvenile Correctional Administrators

Board member and Northeast Regional Coordinator – 2005-2010

Washington, DC Blue Ribbon Commission on Youth Safety and Juvenile Justice Reform

Advisor, 2001

Washington, DC Mayor Anthony Williams' Transition Team – Public Safety Committee

January 1999

San Francisco District Attorney Terence Hallinan's Transition Team

1995 - 1996

National Criminal Justice Commission, National Center on Institutions and Alternatives, Alexandria, VA

1995 – 1996

California Commission on the Status of African American Men

Advisor, 1992 - 1996

California Little Hoover Commission

Advisor, 1993 - 1994

San Francisco City and County, Juvenile Probation Commission

President, 1990 - 1991, Commissioner, 1991 - 1992

Appointed by Mayor Art Agnos to preside over newly established, seven-member commission formed to oversee the City's Juvenile Probation Department.

California Blue Ribbon Commission on Inmate Population Management Commissioner, 1988 - 1990

Appointed by Assembly Speaker Willie L. Brown, Jr. as a voting member of statewide commission that included the Attorney General and the Directors of the Department of Corrections and Youth Authority.

Training and Technical Assistance**Plaintiff's Expert****JJ vs. Litscher**

2017

Serve as Plaintiffs' expert in Federal litigation filed by the ACLU of Wisconsin and the Juvenile Law Center against the Wisconsin Department of Corrections for conditions of confinement in a boys and girls youth prison.

City University of New York**Institute for State and Local Government**

2015 - Present

Serve as part of a consulting team assisting the Mayor's Office of Criminal Justice and Manhattan District Attorney Cyrus Vance to develop a model approach to young, court-involved adults in New York City.

Research Development Associates**Los Angeles County Probation Governance Study**

2016 – Present

Co-principal Investigator on \$1 million comprehensive evaluation of the Los Angeles County Probation Department. Los Angeles Probation is the nation's largest department with 6,600 staff and a budget of \$840 million.

California Leadership Academy**2015 – 2016**

Serve as a member of a consultative panel designing an innovative correctional facility for young adults incarcerated in the California Department of Corrections and Rehabilitation.

Cuyahoga County Technical Assistance**Annie E. Casey Foundation****Cleveland, Ohio (2002-2003)**

Worked as part of a team to analyze Cuyahoga County's (Cleveland), Ohio's use of secure detention and made recommendations for reform as part of the Annie E. Casey Foundation's Juvenile Detention Alternatives Initiative.

State of Hawaii Youth Correctional Facility Study**Hawaii, March - July 1988**

At the request of the Hawaii Department of Corrections, the Hawaii Legislature and ACLU National Prison Project and under funding from the Edna McConnell Clark Foundation, led a team that recommended a model juvenile correctional system designed to assure public safety while reducing the number of youths incarcerated in secure custody. Provided an accurate estimate of secure bed needs. Recommendations included development of a continuum of care service system to provide intermediate dispositional options for those otherwise destined for secure custody.

Based partly on work performed with the Hawaii Department of Corrections, the 1989 Hawaii Legislature formed the Office of Youth Services and allocated \$890,000 for community-based programming. This technical assistance project also resulted in the formation of CJJ's Hawaii Youth Advocacy Project. The Hawaii Youth Correctional Facility was closed a few years later.

National Institute of Corrections Technical Assistance Reports**Sonoma County, California, August 1987****Santa Cruz County, California, June 1987**

Through funding from the United States Department of Justice, National Institute of Corrections, researched the programs and policies in place in both counties and advised on potential jail population reduction measures. Interviewed persons from the county who impacted the jail population (Judges, District Attorneys, Sheriff's personnel, etc.), analyzed jail population statistics, met directly with inmates, and researched appropriate policies and programs available throughout the nation to meet local needs.

Publications

Schiraldi, V. (2016, Oct.). Confessions of a Failed "HOPE-er," *Criminology and Public Policy*, 15(4).

Greene, J. & Schiraldi, V. (2016, Oct.). Better by Half: The New York City Story of Winning Large Scale Decarceration while Increasing Public Safety, *Federal Sentencing Reporter*, 29(1).

- National Institute of Justice, Harvard Kennedy School. (2016). *The Future of Youth Justice: A Community-Based Alternative to the Youth Prison Model*. Cambridge, MA: P. McCarthy, V. Schiraldi, & M. Shark.
- National Institute of Justice, Harvard Kennedy School. (2016). *Community Justice Response to Young Offenders*. Cambridge, MA: V. Schiraldi, B. Western, & K. Bradner.
- Schiraldi, V. & Western, B. (2015, Fall). Time to Rethink the Age of Adult Court Jurisdiction, *Translational Criminology*, 9-11.
- Schiraldi, V., Schindler M., & Galliday S. (2011). The End of the Reform School? In F. Sherman & F. Jacobs (Eds.), *Juvenile Justice: Advancing Research, Policy, and Practice*. Hoboken, NJ: Wiley & Sons.
- Justice Policy Institute. (2004, Aug.). *Swing States: Crime, Prisons and the Future of the Nation*. Washington, DC: Schiraldi, V., Lotke, E. & Stromberg, D.
- Justice Policy Institute. (2004, July). *Still Striking Out: Ten Years of California's Three Strikes*. Washington, DC: V. Schiraldi, S. Ehlers & J. Ziedenberg.
- Justice Policy Institute. (2004, June). *Race and Incarceration in Maryland*. Washington, DC: V. Schiraldi & J. Ziedenberg.
- Justice Policy Institute. (2004, Mar.). *Treatment or Incarceration: National and State Findings on the Efficacy and Cost Savings of Drug Treatment Versus Imprisonment*, Washington, DC: V. Schiraldi, D. McVay & J. Ziedenberg.
- Justice Policy Institute. (2003, Nov.). *Cost and Benefits? -The Impact of Drug Imprisonment in New Jersey*. Washington, DC: V. Schiraldi & J. Ziedenberg.
- Justice Policy Institute. (2003, Aug.). *Education & Incarceration*. Washington, DC: V. Schiraldi, B. Western, & J. Ziedenberg.
- Justice Policy Institute. (2003, Apr.). *Returning Adult Offenders in DC -A Road Map to Neighborhood Based Reentry*. Washington, DC: V. Schiraldi, T. Roche, & J. Ziedenberg.
- Justice Policy Institute. (2002, Aug.). *Cellblocks or Classrooms? The Funding of Higher Education and Corrections and Its Impact on African American Men*. Washington, DC: V. Schiraldi & J. Ziedenberg.
- Schiraldi, V. (2002). Prison Population in the United States. In *The Encyclopedia of Crime and Punishment*. (vol. 1). Thousand Oaks, CA: Sage Publications, Inc.
- Annie E. Casey Foundation. (2002). *Workforce and Youth Development – Barriers and Promising Approaches to Workforce and Youth Development for Young Offenders*. Baltimore, MD: V. Schiraldi, D. Brown, S. Maxwell, & E. DeJesus.
- Justice Policy Institute. (2002, Aug.). *Cutting Correctly: Prison Policies in Times of Fiscal Crisis*. Washington, DC: V. Schiraldi, & J. Greene.

Annie E. Casey Foundation. (2001). *Pathways to Juvenile Detention Reform: Reducing Racial Disparities in Juvenile Detention*. Baltimore, MD: V. Schiraldi, B. V. Smith, E. Hoytt, & J. Ziedenberg.

Building Blocks for Youth, Youth Law Center. (2001). *Off Balance: Youth, Race and Crime in the News*. Washington, DC: L. Dorfman & V. Schiraldi.

Schiraldi, V. & Ziedenberg, J. (2001). How Distorted Coverage of Crime Affects Public Policy. In W. Ayers, B. Dohrn, & R. Ayers (Eds.), *Zero Tolerance: Resisting the Drive for Punishment in Our Schools*. New York, NY: The New Press.

Building Blocks for Youth, Youth Law Center. (2001). *A Tale of Two Jurisdictions: Youth Crime and Detention Rates in Maryland & the District of Columbia*. Washington, DC: V. Schiraldi, M. Males & L. Feldman.

Justice Policy Institute. (2000). *School House Hype – Two Years Later*. Washington, DC: V. Schiraldi, K. Brooks & J. Ziedenberg.

Office of Juvenile Justice and Delinquency Prevention. (2000, May). *Second Chances: Giving Kids a Chance to Make a Better Choice* (OJJDP Bulletin NCJ 181680). Washington, DC: V. Schiraldi, et. al.

Justice Policy Institute. (1998). *School House Hype – School Shootings and the Real Risk Kids Face in America*. Washington, DC: V. Schiraldi & J. Ziedenberg.

Schiraldi, V. & Soler, M. (1998, Oct.). The Will of the People? The Public's Opinion of the Violent and Repeat Juvenile Offender Act of 1997, *Crime and Delinquency*. 44(4).

Schiraldi, V. & Macallair, D. (Eds.). (1997). *Reforming Juvenile Justice*. Dubuque, IA: Kendall/Hunt.

Justice Policy Institute. (1997, Oct.). *The Pods of Elmore County: A Glimpse Behind the Rhetoric of the Juvenile Crime Bill*. Washington, DC: V. Schiraldi & J. Ziedenberg.

Justice Policy Institute. (1997, July). *The Risks Juveniles Face when Incarcerated with Adults*. Washington, DC: V. Schiraldi & J. Ziedenberg.

Justice Policy Institute. (1997, Mar.). *Striking Out: The Crime Control Impact of Three Strikes Laws*. Washington, DC: V. Schiraldi & T. J. Ambrosio.

Justice Policy Institute. (1997, Mar.). *From Classrooms to Cellblocks: Destructive Policies Eroding DC's Communities*. Washington, DC: V. Schiraldi & T. J. Ambrosio.

Justice Policy Institute. (1997, Feb.). *From Classrooms to Cellblocks: A National Perspective*. Washington, DC: V. Schiraldi & T. J. Ambrosio.

Center on Juvenile and Criminal Justice. (1996, Feb.) *Young African Americans and California's Criminal Justice System: Five Years Later*. San Francisco, CA: V. Schiraldi, S. Kuyper & S. Hewitt.

Schiraldi, V. & Macallair, D. (1996). Framing the Framers: Shaping the Debate on Juvenile Crime in San Francisco. In S. Iyengar & R. Reeves (Eds.). *Do the Media Govern? Politicians, Voters and Reporters in America*. Thousand Oaks, CA: Sage Publications, Inc.

California Attorneys for Criminal Justice. (1995) *CACJ Forum: Trading Books for Bars*. Los Angeles, CA: V. Schiraldi.

Center on Juvenile and Criminal Justice. (1994, Oct). *Racial Disparities in the Charging of Los Angeles County's Third "Strike" Cases*. San Francisco, CA: V. Schiraldi & M. Godfrey.

Center on Juvenile and Criminal Justice. (1994, Oct.) *Three Strikes: The Unintended Victims*. San Francisco, CA: V. Schiraldi, P. Sussman & L. Hyland.

Schiraldi, V. (1994). Corrections and Higher Ed Compete for California Dollars; Corrections Winning. *Overcrowded Times: Solving the Prison Problem*.

Center on Juvenile and Criminal Justice. (1991). *Parole Violators in California: A Waste of Money, A Waste of Time*. San Francisco, CA: V. Schiraldi, A. Costello & R. Garnett.

Center on Juvenile and Criminal Justice. (1991) *Concrete and Crowds: 100,000 Prisoners of the State*. San Francisco, CA: V. Schiraldi & R. Garnett.

Schiraldi, V. (1990) The Prison Dilemma: Should We Lock 'Em All Up? *The San Francisco Attorney* (October/November 1990).

National Center on Institutions and Alternatives. (1990). *Young African American Men and the Criminal Justice System in California*. San Francisco, CA: V. Schiraldi, S. Fry.

Schiraldi, V. (1990). Hawaii's Juvenile Justice System: A Model for Reform. *Federal Probation*, (September 1990, pp. 58-62).

Selected Presentations

- *Lessons for Australian Officials from the U.S. Juvenile Justice Experience*, at the University of Sydney (Sydney, AU), the University of Queensland (Brisbane, AU), and Jesuit Social Services National Symposium (Melbourne, AU), March 2017.
- *How New York City Halved its Incarceration Rate and Reduced Crime*, Harvard Club, New York City, December 2016.
- *A Community-based Approach to Juvenile Justice*, United States Department of Justice, Office of Justice Programs, October, 2016.
- *Creating a Developmentally Appropriate Approach to Young, Court-Involved Adults*, National Summit on Preventing Youth Violence, Department of Justice, Baltimore, MD, June 2016.
- *Alternatives to Incarcerating Juveniles*, Organization of the American States. December 2015.
- *Community-based Responses to Young Adults*. Columbia University School of Law, Justice Forum. November 2015.

- Forum on Young Adult Justice in the U.S. Justice Department’s Great Hall of Justice (Opening Remarks by Attorney General Loretta Lynch), September 2015.
- *What Our Incarceration Policies Tell Us about Ourselves*, Keynote, University of Baltimore School of Law, March 2015.
- *Young Adults and America’s Criminal Justice System*, Bi-partisan Conference on Criminal Justice, Washington, DC, March 2015.
- *Young Adult Justice in the US and UK – A Burgeoning Area of Reform*, Keynote at Transition to Adulthood Conference, London, England, February 2015.
- *Mass Incarceration in America*, Witts University, Johannesburg, South Africa, August 2014.
- *Young Adult Justice. Is a “Third Way” Warranted?* Organized and moderated panel with Bruce Western and Alice Goffman, Annie E. Casey Foundation Annual Conference, June 2014
- *Young Adult Justice*, National Academy of Sciences, Committee on Improving the Health, Safety and Well-Being of Young Adults, April 2014.
- *Raise the Age, Turn the Page* Keynote, John Jay University, November 2013.
- *Realigning Juvenile Justice – A Safe and Effective Approach to Juvenile Justice Reform*, National Association of Counties Annual Conference, 2012
- *Innovative partnerships in community justice* – a series of presentations and meetings with the leadership of the British juvenile justice system and the City of London regarding ways to create community based justice systems. November 2011
- Training for new judges in New York City, 2010 and 2011
- *Replicating the Missouri Model –DC’s Experience so far*, Wisconsin Legislative Council, Special Committee on High Risk Juvenile Offenders, 2008
- *A Road Map for Juvenile Justice Reform*, Annie E. Casey Foundation Congressional Briefing/Panel Discussion, Washington, DC, 2008
- Congressional Roundtable on the Youth Promise Act, Congressman Bobby Scott, Chair, House Judiciary Committee on Crime, Terrorism and Homeland Security, Washington, DC, 2008
- *Using Positive Youth Development to Turn Young Lives Around*, Council of Juvenile Correctional Administrators, 2008
- *New Developments in Juvenile Justice Reform*, Keynote, University of Richmond, School of Law, 2008
- *Using Best Practices to Promote Juvenile Justice Reform*, Florida Blueprint Commission on Juvenile Justice, 2007
- *Race and Incarceration in Maryland*, Maryland House Judiciary Committee – Special Session, January 2004
- *Prison Population Growth in America*, Harvard University, Kennedy School of Government, January 2002

- *Reforming the District of Columbia's Juvenile Justice System*, before the Blue Ribbon Commission on Youth Safety and Juvenile Justice Reform, Washington, DC, 2001
- *Coverage of Violent Crime in the News Media*, Dartmouth University, December 2001
- National Council of Juvenile and Family Court Judges, 1999
- *Race and the Juvenile Justice System*, Keynote, William and Mary School of Law, 1998
- Presentation before Congressional Black Caucus hearings on Violent Juvenile Crime, 1997
- University of Minnesota Law School Judicial Sentencing Training Workshop, 1996
- California Department of Corrections - Leadership Training Institute, 1994 - 1995
- California Probation, Parole and Correctional Association Annual Meeting, 1994
- Western Society of Criminology Annual Meetings (1991, 1993, 1994). Keynoted the 1991 conference during which I received the June Morrison-Tom Gitchoff Founders Award
- American Society of Criminology (1991, 1999, 2012, 2015)
- American Correctional Association (1988, 1998)
- Administrative Office of the Courts, Judicial Council (California), 1992
- California Center for Judicial Education and Research (1991, 1992)

Media Appearances

Media appearances include *Today Show*, CBS' *Early Show*, *Nightline*, *CBS Evening News*, *MacNeil Lehrer News Hour*, National Public Radio, Fox News, British Broadcasting System (Radio and Television), Canadian Broadcasting System (Radio and Television), Cable News Network (CNN), and MSNBC, among others. Print interviews include the *New York Times*, *the Los Angeles Times*, *Washington Post*, *US News and World Report*, *Newsweek*, *the Economist*, *the San Francisco Chronicle*, *the Boston Globe*, *the San Francisco Examiner*, *the Philadelphia Inquirer*, *the Sacramento Bee*, *the New York Daily News*, *the Honolulu Star-Bulletin*, *the San Jose Mercury News*, *the Miami Herald*, *the San Diego Union-Tribune*, *the Orange County Register*, *the Oakland Tribune*, and *the Atlanta Journal Constitution*, among others.

Education

Masters in Social Work, New York University, 1983.

Bachelor of Arts, Social Psychology, Binghamton University, 1981.